

PREDOMAR S.L., a company specializing in the pre-fattening of marine fish for aquaculture, has as its priority **QUALITY** and the improvement of the **ENVIRONMENT**, as the purpose and the norm in the company. The objective is to work under a system of **QUALITY** and **ENVIRONMENT** documented and verified regularly, at the level set by the standards **UNE-EN-ISO 9001**, **UNE-EN-ISO 14001** and **GLOBALGAP** as a way to ensure that all requirements applicable to the company and the Improvement of the Environment are met.

As a consequence of this decision, Management commits to:

Commitments

- To meet both requirements of our customers, stakeholders, legal and regulatory requirements and other requirements that the organization subscribes related to environmental affairs.
- To continuously improve the Effectiveness of the Quality and Environmental Management System, focused on achieving the company's objectives in the most efficient way; to meet customer expectations and respect the environment preventing pollution.
- To offer the highest quality products, meaning client's full satisfaction, as a guarantee of continuity, growth and development, looking for a role of **LEADERSHIP** in the pre-fattening sector.
- To provide the material and human resources necessary for the achievement of these objectives, with the conviction that the cost implied is the most profitable investment to which this company can aspire.
- To responsibly manage the activity to protect ecosystems and biodiversity, as well as to maximize our contribution to nature conservation.
- To make strategic efforts to optimize our energy efficiency and the use of resources.

Strategies

- Gradual expansion of the client portfolio without decreasing the quality of the works due to excess demand.
- Predomar uses Quality Management as a tool for continuous improvement, to optimize company's internal management, seeking to meet the needs and expectations of our customers and stakeholders.
- Premium quality service is the main commercial argument.
- Predomar aims for a lasting relationship with our customers allowing repetitiveness of the work and customer loyalty towards Predomar.
- **QUALITY** is Predomar's target difference of concept with respect to the competition.
- Relations with the university environment.
- Predomar aims the integration and active participation of the company's personnel in the commitment of meeting Quality and Environment standards through their training and providing the appropriate material and equipment.
- Predomar manages human resources so that employees have the required qualification and specialization (or they are trained to adapt to the new technological requirements).
- Predomar's employees and suppliers are aware and involved in terms of environmental respect and protection.
- Predomar minimizes the negative environmental impacts like waste generation and the use of natural resources like electricity, fuel.
- Quality and environment culture are transmitted to Predomar's staff, making them aware of the importance of their role in the sustainability of the environment and in the contribution to the image presented to Predomar's clients and the rest of the interested parties

En Carboneras, a 27 de June de 2017



Fdo: General Manager